NOTEBOOK COMPLETION INSTRUCTIONS...

- AUTHOR'S signature on inside front cover
- SUPERVISOR'S signature on inside front cover
- WITNESSES' signatures on inside front cover
- ALL pages signed, dated & witnessed
- ALL supporting documents permanently attached, signed & dated by author.
- RETURN notebook to your designated record keeper no later than 1 year from date of completion OR if transferring, turn book in immediately.

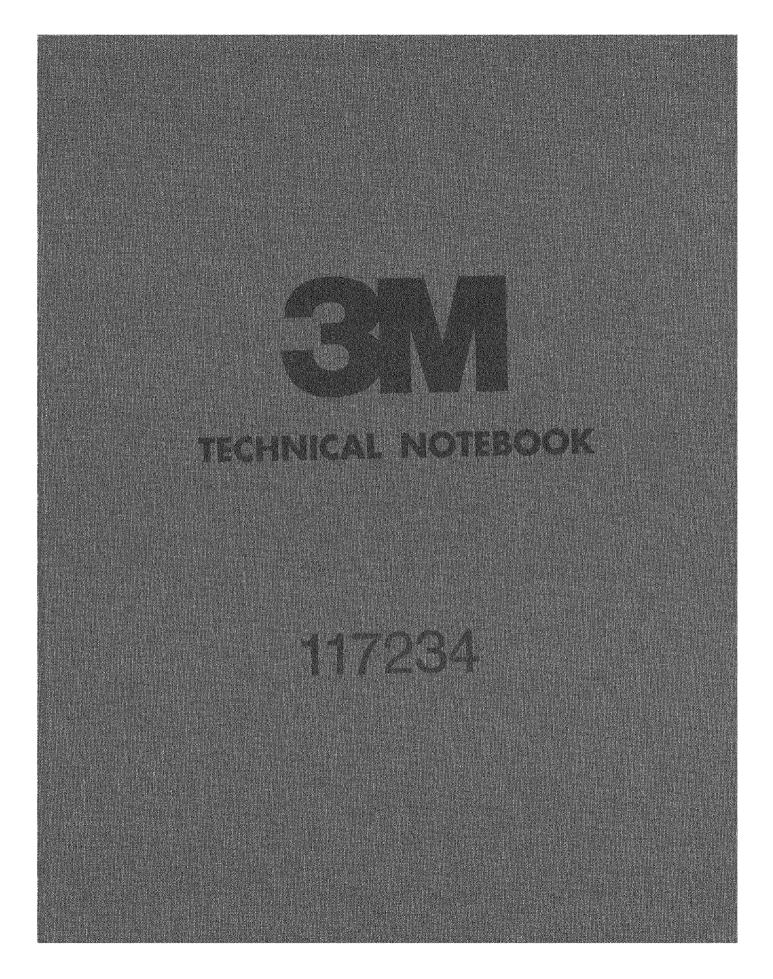
TECHNICAL NOTEBOOK

Exhibit 2603

State of Minnesota v. 3M Co., Court File No. 27-CV-10-28862

CONFIDENTIAL - SUBJECT TO A PROTECTIVE ORDER ENTERED IN HENNEPIN COUNTY DISTRICT COURT, NO. 27-CV-10-28862

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PURPOSE OF THE NOTEBOOK

This Technical Notebook is on loan to you by 3M. It is a legal record of your daily technical work. The manner in which you keep this record may determine its adequacy as evidence in a court of law in the legal matters concerning your work. In general, the more information the better. This notebook should be secured when not in use.

USE OF THE NOTEBOOK

Use this notebook as a diary — a place to record your efforts and interactions — and as your own personal reference book for information you have gathered. Use it to record all your research and technical work such as ideas, data from your experiments, illustrations of new devices, mechanical and electronic assemblies, process steps and modifications used in production, notes on materials used, references to related work and information on the first sales and field evaluation of resulting new products. All entries must be made chronologically, as the work is done.

The notebook may be used as a log book to monitor the activity of equipment including maintenance, calibration, and use.

WRITING STYLE

You are the author of this notebook; so, the writing style should fit your work needs. When you recognize that you have a new idea, write it down in detail and have it witnessed immediately (See DESCRIBING YOUR NEW IDEA below). However, discoveries when written in this notebook show how the discovery or invention occurred over time. Even cryptic notes, as for example, "Sam — lunch at 11:30 — Tuesday" or "need your temperature data on R33 program" show your activity and are useful. Also, your day may be filled with many useful, but disjointed, events; so, change topics and/or work directions by drawing a line between topics in the notebook to show the change in thought. Finally, if you are on vacation, leave of absence, sick, or working on another project for a period of time, make an entry to that effect to account for your time in any interval between adjacent notebook entries.

CORRECTIONS

Enter information into the notebook as you obtain it. It is accepted legal practice to make corrections with no more than one line drawn through the information. For example, if you record something that is wrong while you are making an entry in your notebook, just draw a single line through it and continue. If a section of information is wrong, draw a block around the information and a diagonal line through the block. The single line is important to show that you are not (in a legal sense) trying to conceal information. Another advantage is that sometimes you find the information (or idea) was actually correct and you will be able to retrieve it easily. If an entry is found to be erroneous some time later, do not go back to correct it; instead, make the correct entry on the notebook page you are otherwise entering information on in chronological sequence and refer back to the erroneous entry. Also, be sure to place a line through unused sections of any page.

DESCRIBING YOUR NEW IDEA

One major use of this notebook is in providing a date for an invention. For example, if at some later time you find that your discussion with "Sam" (see WRITING STYLE, above) has led to an invention, draw a line in your notebook when you last left off, place today's date below the line, and write your new idea with clarity and accuracy. Include the heart of your luncheon discussion with "Sam" (referencing back to the page with your cryptic note).

WITNESSING

Notebooks should be witnessed as soon as possible after entries are made, preferably within one week. The person witnessing your notebook entries should be someone who understands what you are working on, but not someone working on the same project with you or the supervisor or manager responsible for your activities. The witness must sign his or her full name or initials by the words "read and understood" and date each page. If the page is full of data, the witness is corroborating that data has been taken. If the page has the words, "Sam — lunch at 11:30 — Tuesday," the witness is corroborating not that you went to lunch with Sam, but that you wrote a note to yourself to be at lunch with Sam at 11:30 on Tuesday. If you have described a new idea, the witness is corroborating he/she has an understanding of the ideas described. Remember, the witness date is the legal (corroboration) date of a document.

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INITIALS VS. FULL SIGNATURE

If witnesses use their initials instead of their full name, the first time they witness work in your notebook they must sign and print their full name and insert their initials on the appropriate lines on the inside front cover of the notebook. If witnesses sign their full name in witnessing, it is still necessary to have them sign and print their name and initials on the inside front cover, since some signatures are difficult to read.

ATTACHMENT OF SUPPORTING DOCUMENTS

Supporting documents should be attached permanently to notebook pages in a single layer using permanent double-sided tape or glue in such a way to ensure that they cannot be removed. Each attachment must be signed or initialed and dated by the author. Reference to other supporting documents not attached to the notebook may be made so long as those documents are retained permanently.

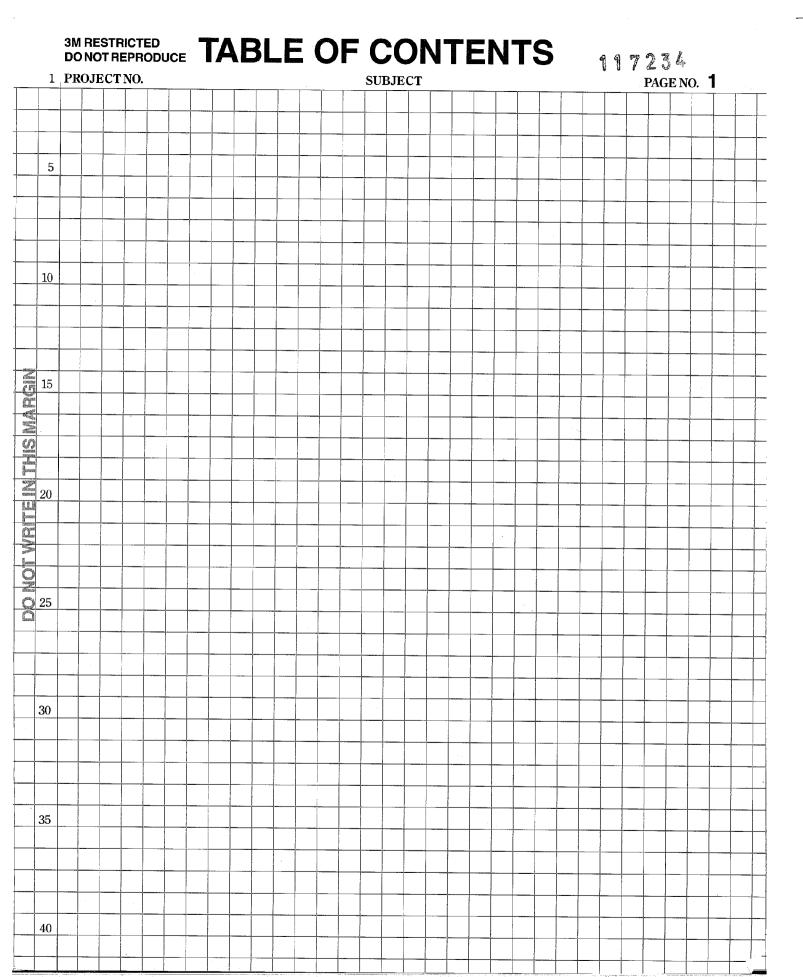
Computer diskettes may be attached to notebook pages so long as the author retains a duplicate copy and information contained on the diskette *supports* handwritten information recorded in the notebook. Diskettes are not to be used as substitutes for recording daily research activities in the notebook.

Each diskette is to be labeled with sufficient information to identify its contents including the type of computer and software used. In addition, each diskette must be signed and dated by both the author and witness using his or her legal signature; placed in a sealed, labeled envelope, identifying contents, with the envelope being permanently secured to the notebook page.

NOTEBOOK COMPLETION

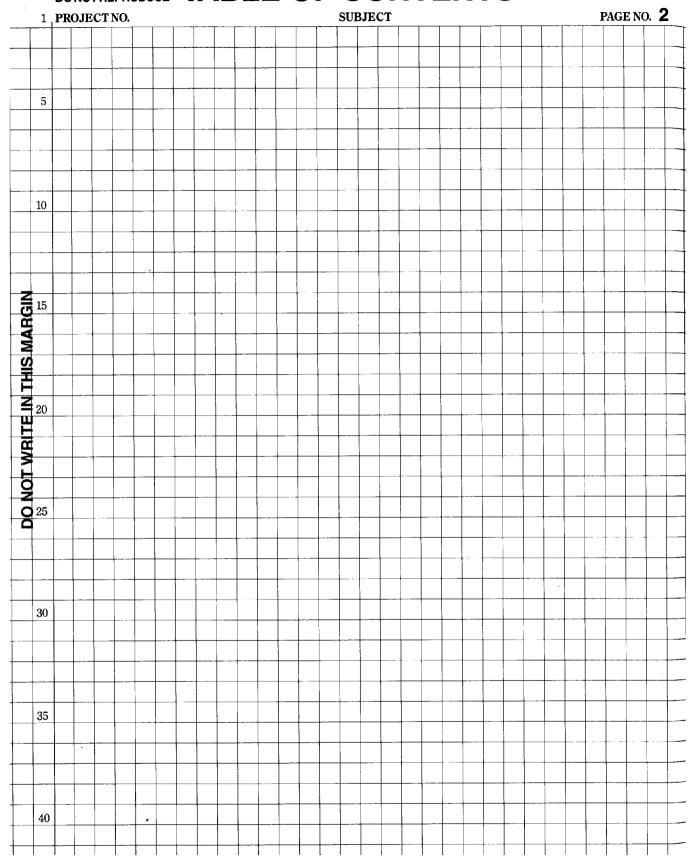
When a notebook will no longer be used and is only partially completed the page following the last entry should indicate "no further entries" with the reason being stated. Both partially and fully completed notebooks should be signed and dated by the supervisor on the inside front cover noting that he or she is acquainted with the contents of the notebook, that the notebook has been properly executed, and that all witnesses have (clearly) printed their name, signed and initialed the inside front cover. Unused notebooks should be returned to the Technical Notebook Center, Building 223-BS-03. If the notebook is being returned unused, there should be no signatures or date inside the front cover.

A notebook may be retained for up to one year following completion so long as you remain in the same job and it is necessary for your ongoing work. After one year you must return the notebook to your Notebook Record Keeper. All notebooks must be returned to your Notebook Record Keeper before you transfer, retire or terminate your employment with 3M. Prior to returning a notebook to the Technical Notebook Center by the Notebook Record Keeper, one copy of the notebook may be made with the approval of the laboratory head if such a copy is necessary for your continuing work. Alternatively, a copy may be requested from the Technical Notebook Center. This copy may be retained by you for up to ten years after which time it is to be returned to the Technical Notebook Center. Because of the highly sensitive nature of the information recorded in your notebook, copying of notebook pages is not authorized except where requested by your Technical Director, Laboratory Head or Patent Counsel.

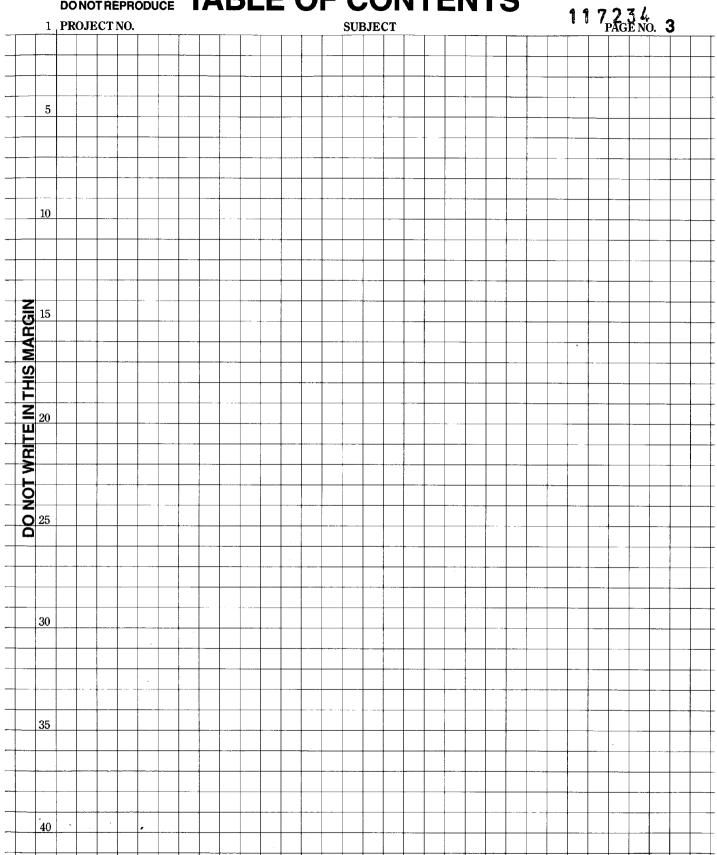


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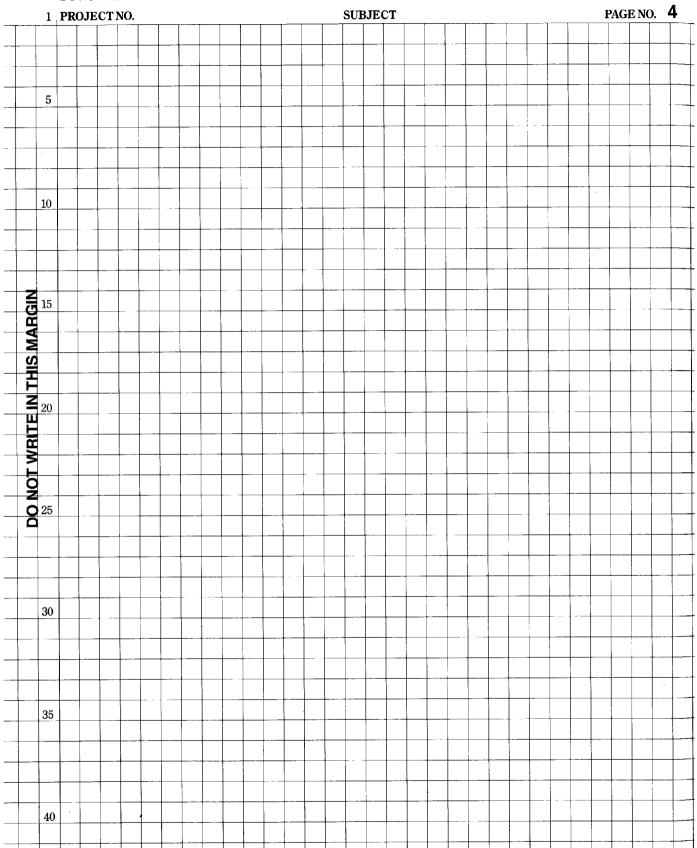
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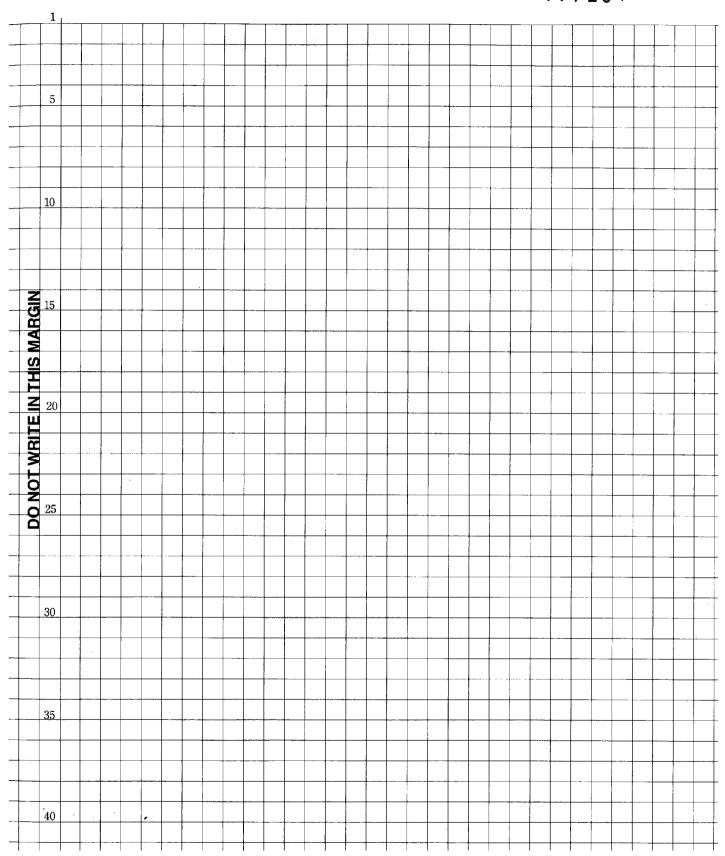
CONFIDENTIAL - SUBJECT TO A PROTECTIVE ORDER ENTERED IN HENNEPIN COUNTY DISTRICT COURT, NO. 27-CV-10-28862

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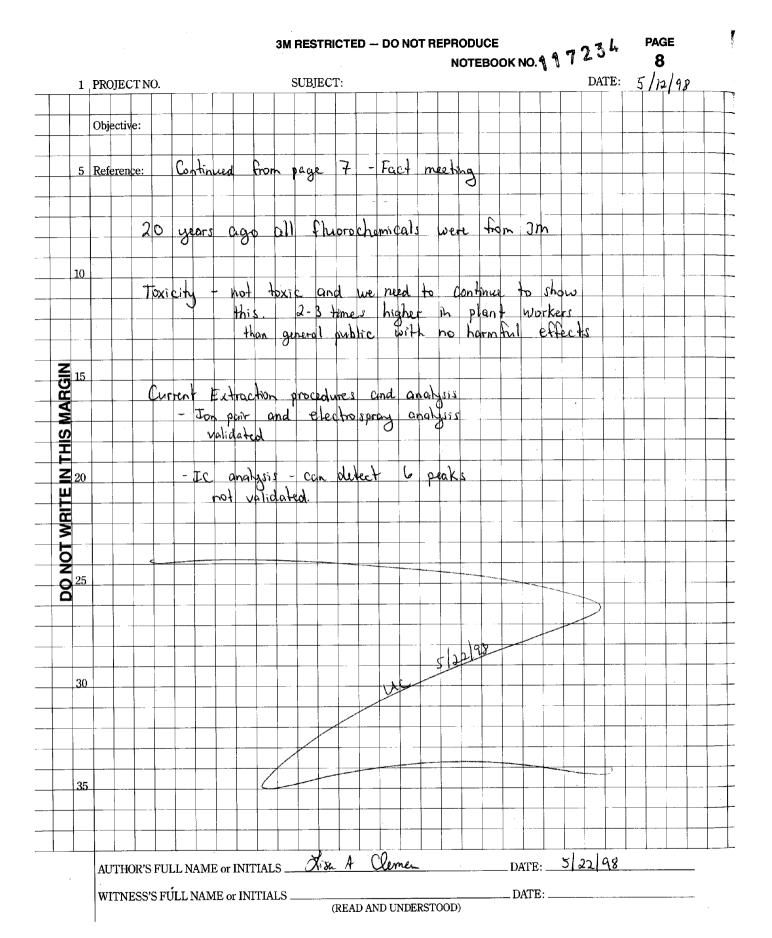
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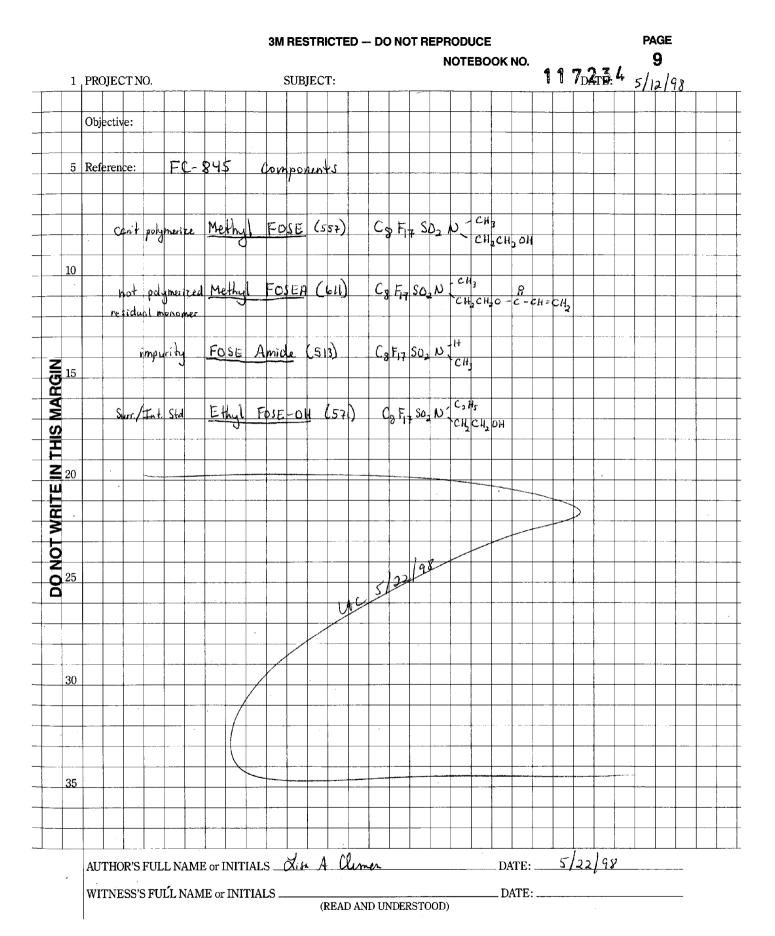
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CONFIDENTIAL - SUBJECT TO A PROTECTIVE ORDER ENTERED IN HENNEPIN COUNTY DISTRICT COURT, NO. 27-CV-10-28862

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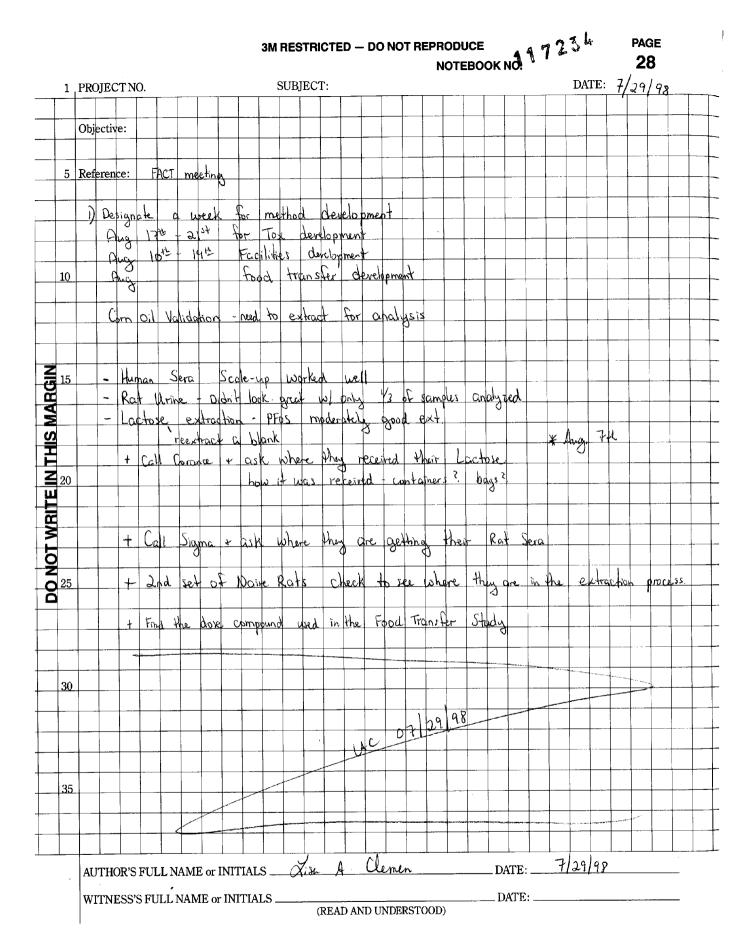
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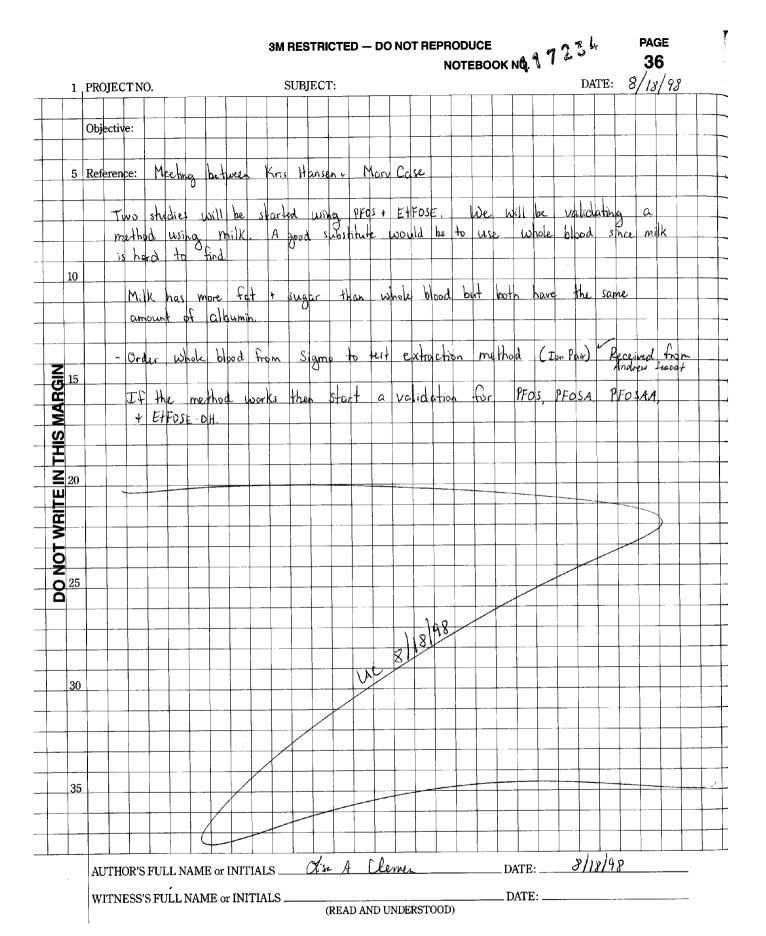
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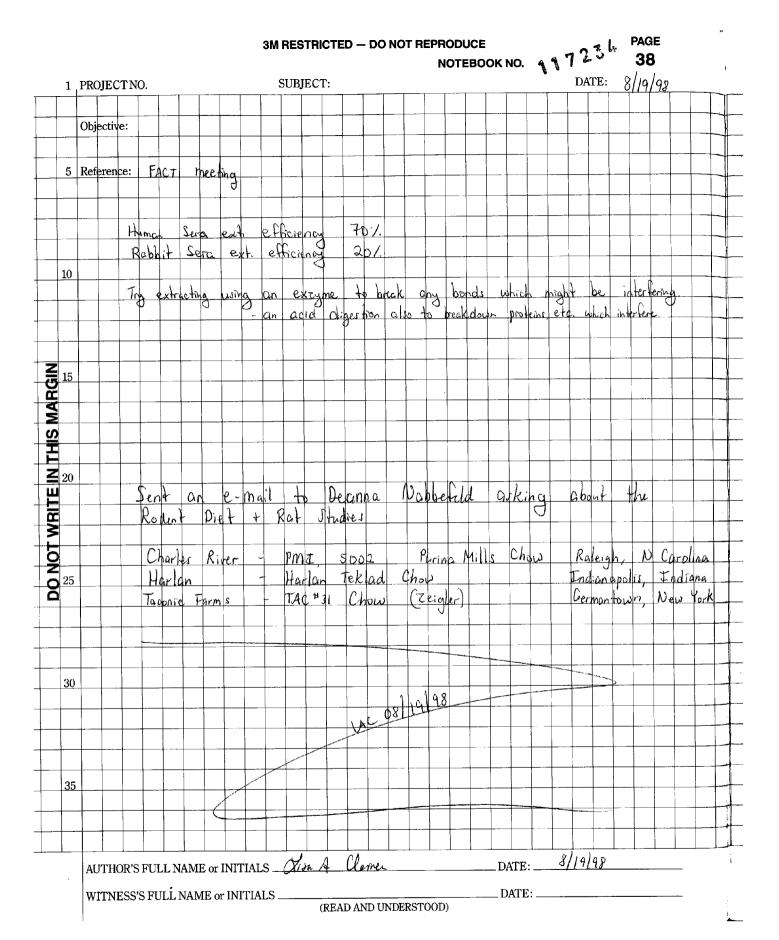
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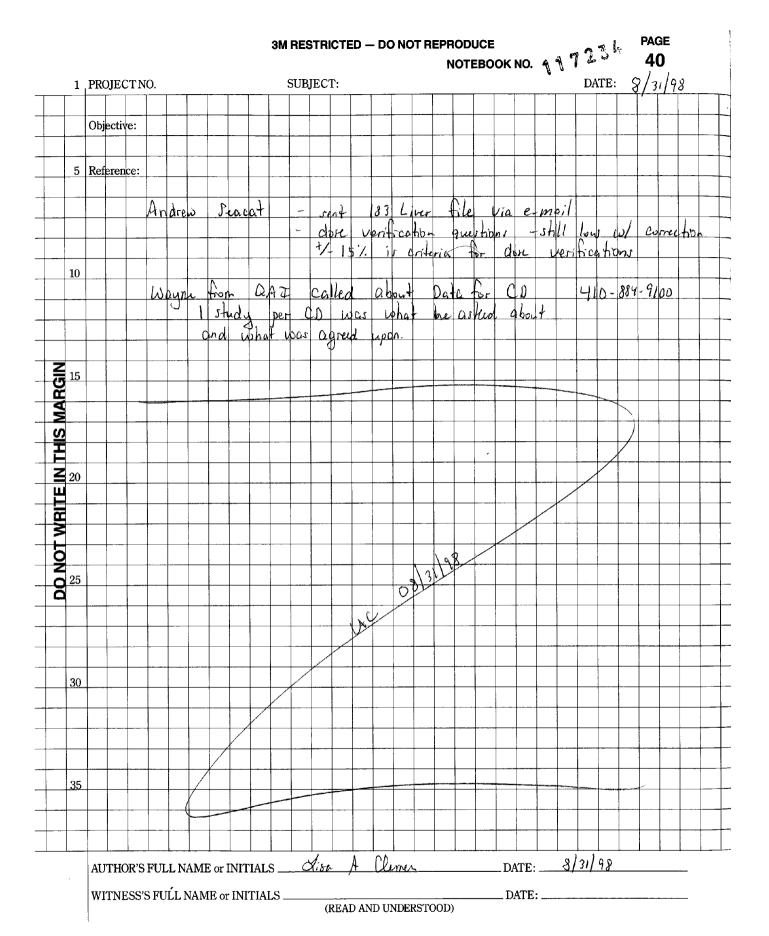
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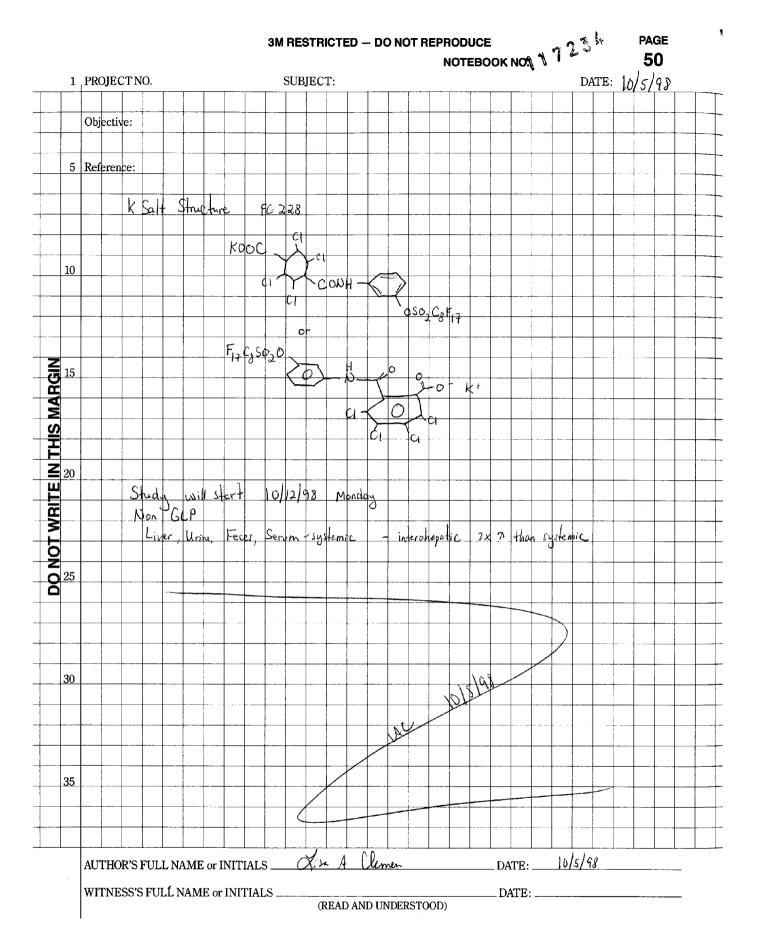
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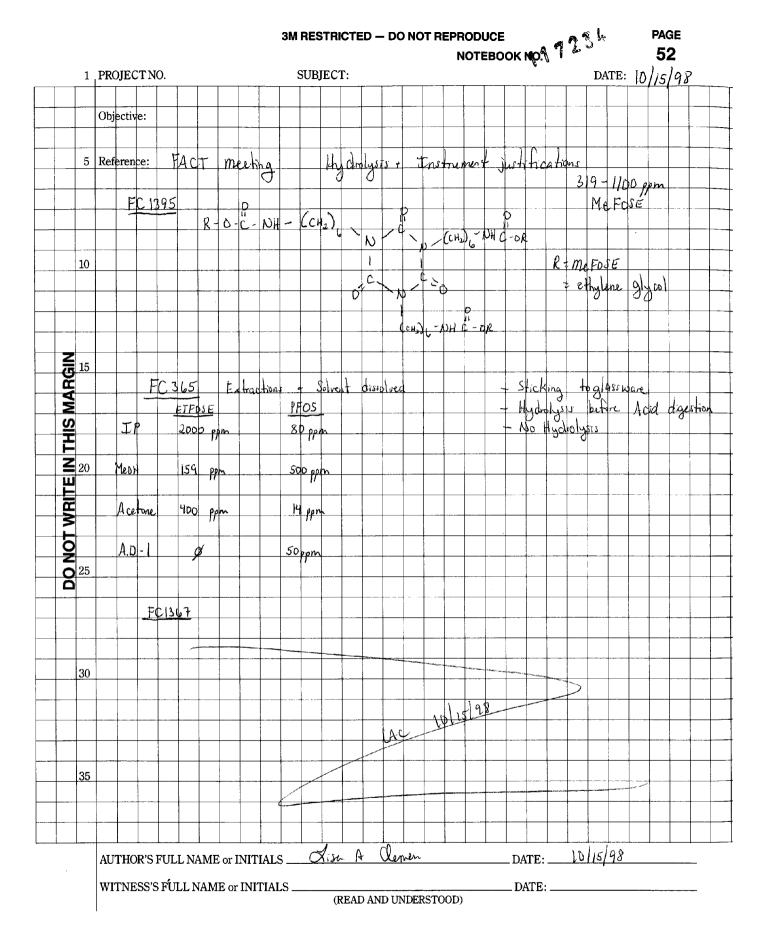


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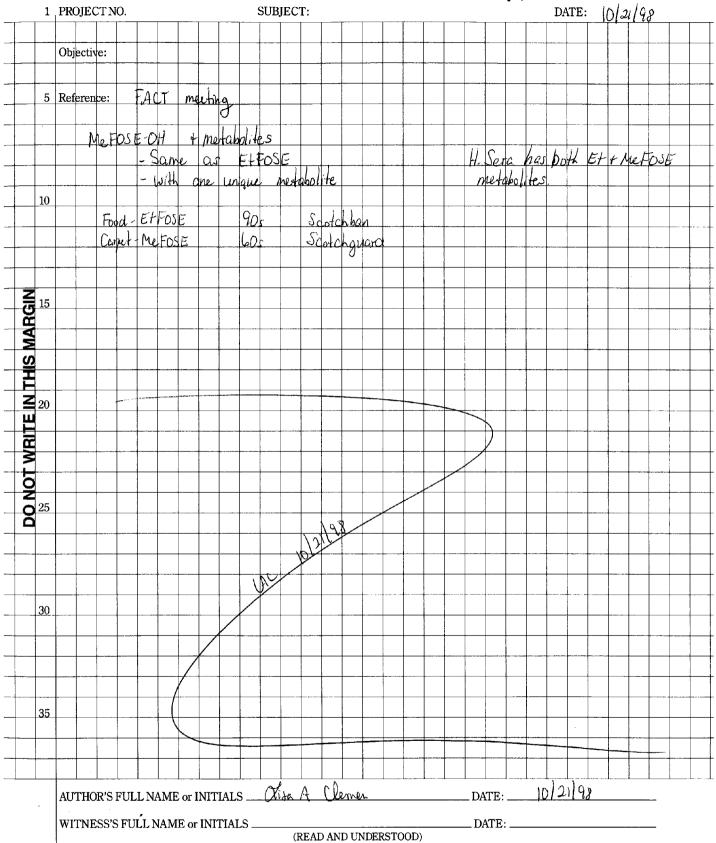
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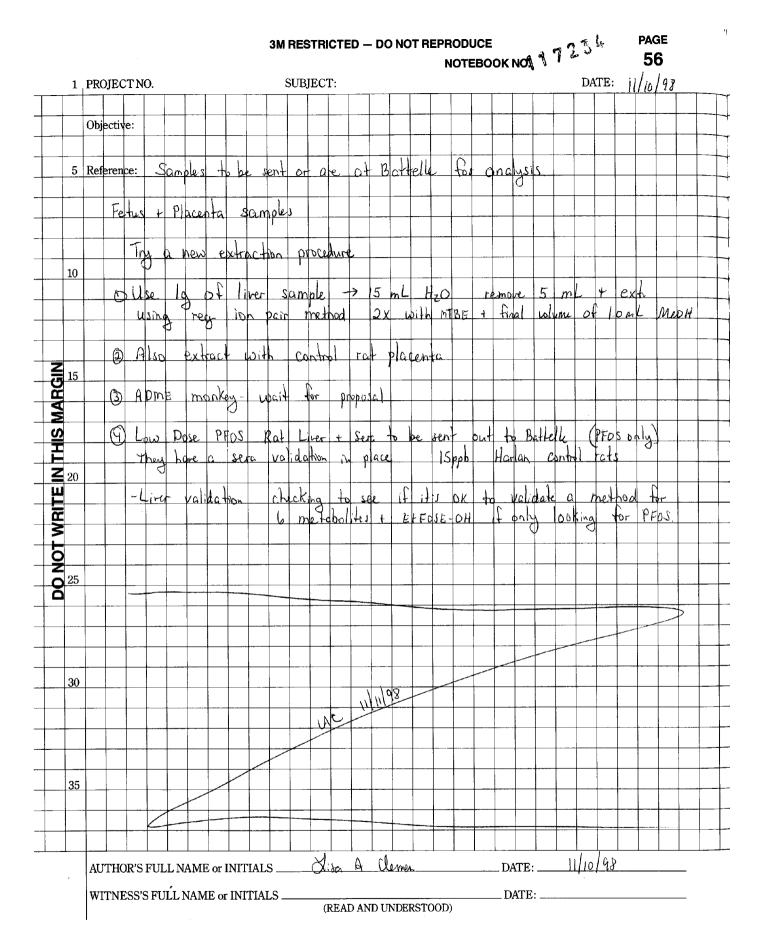


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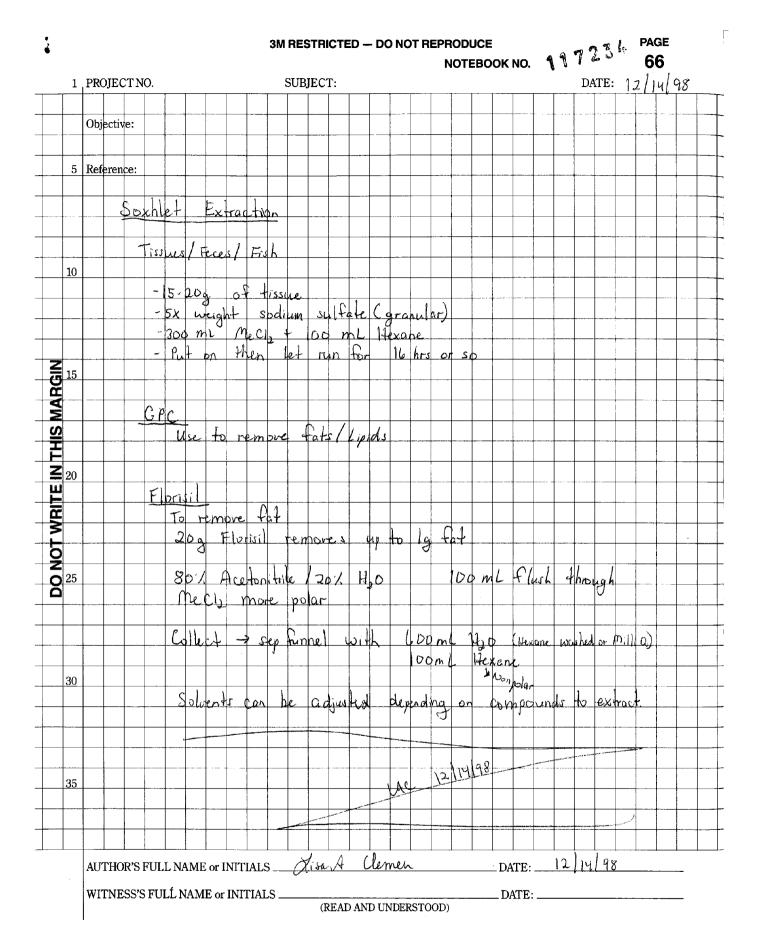
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