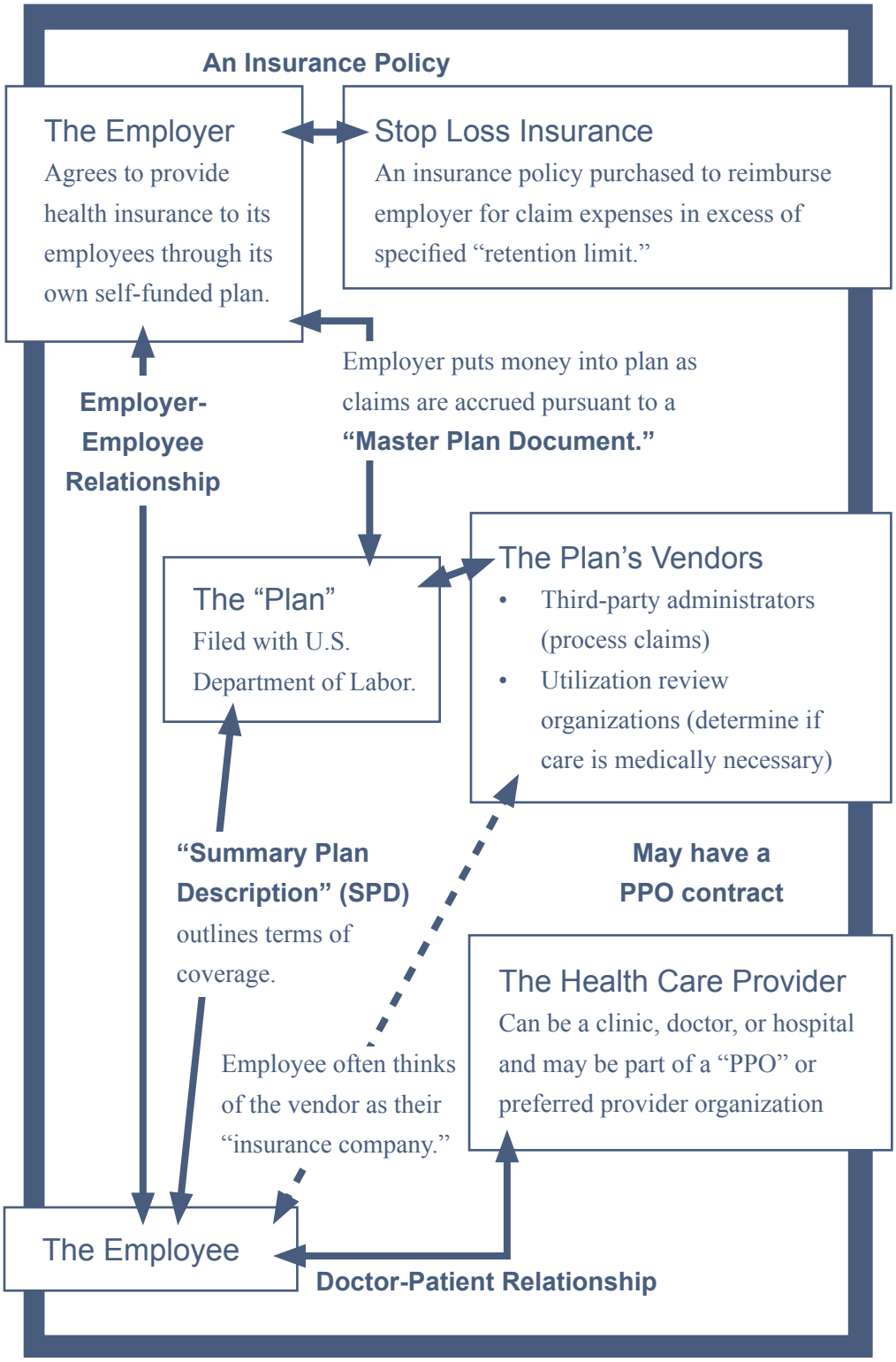Table Three: Self-Insured Plan