

5. Upon such acceptance, I agree to administer the trust in accordance with its applicable terms and to be bound by the provisions of applicable statutes relating to the office.

6. If appointed to serve in such capacities, I will submit to the jurisdiction of the Court in any proceeding relating to this trust; and swear to faithfully perform all duties of the office to the best of my ability.

FURTHER YOUR AFFIANT SAYETH NOT.

I declare under penalty of perjury that everything I have stated in this document is true and correct. Minn. Stat. § 358.116.


Carleen Rhodes

4817-1021-6903, v. 1

Biographical Sketch for Carleen K. Rhodes
3530 Wescott Woodlands
Eagan, Minnesota 55123
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Overview

Carleen Rhodes has worked with nonprofit organizations for over 40 years. As a community leader, she is passionate about inspiring people to think about the critical issues in our communities and to identify creative solutions for positive change. She is a strategic thinker, strong partner with others and excellent facilitator, often bringing people to consensus around challenging issues. She is a passionate advocate for creating equitable communities where the basic building blocks for success are available to everyone.

Professional Experience

September 2015 to 2018 **Special Advisor for Impact Investing**
O'Brien-Staley Partners

Carleen served on a part-time basis for O'Brien-Staley Partners as they launched a fixed-income impact investing fund. Her role was to help develop social impact metrics to be tracked alongside financial metrics for regular reporting to investors. She currently offers counsel as needed for quarterly meetings and updates.

October 2003 – June 2015 **President**
Saint Paul Foundation and Minnesota Community Foundation

Carleen became the President of The Saint Paul Foundation, Minnesota's largest community foundation, in 2003 and, with that appointment, also became the key staff lead for two private foundation clients: F. R. Bigelow Foundation and Mardag Foundation. She also managed the staff that supported Minnesota Community Foundation, the quickest growing community foundation in the state. In 2006 she oversaw the alignment of the two community foundations under one board and, in 2012, the creation of the Minnesota Philanthropy Partners brand to describe the many foundations and affiliates who shared expertise and support systems. (Today, they are referred to as the Saint Paul and Minnesota Foundation.)

In her 12-year tenure, more than \$750 million in grants were made to a broad array of nonprofits, including in the foundations' areas of interest: strong families, healthy communities, educational achievement, economic opportunity, housing stability and racial and economic equity. She has spearheaded efforts to create new tools for philanthropy including the statewide giving portal GiveMN (through which more than \$120 million has flowed over five years to more than 8,000 nonprofits) and a competition website to engage citizens across the state in solving problems.

She has been engaged in community initiatives that required work with many partners, often with diverse and varying interests. Among other efforts, she co-led the creation of the Arts Partnership (a new organization designed to resolve the decades-long disputes between the Ordway Center and its resident organizations who, ultimately, jointly raised more than \$80 million for a new performance hall and a shared endowment), co-led the creation of Heading Home Minnesota (an effort to align state-wide efforts designed to prevent and end homelessness) and joined with other foundations to create the Central Corridor Funders Collaborative (an effort designed to assure that residents, businesses and nonprofits along the light rail corridor built between Saint Paul and Minneapolis would benefit from the billion dollar investment).

She participated with other community leaders in many partnerships, including the creation of Generation Next (the Twin Cities' effort to align all programs seeking to close the educational achievement gap), Greater MSP (a new economic development organization committed to attracting and retaining businesses in the Greater Metropolitan Area) and MinneMinds (an effort organized to seek public sector investments in early childhood programs).

**May 1999 – October 2003 President
Minnesota Children's Museum**

In her role as President of Minnesota Children's Museum, Carleen oversaw an organization that served more than 400,000 visitors annually and 600,000 a year through traveling exhibits developed to travel North America. Highlights of her tenure include creation of strategic and education plans that led to the update of all existing galleries, creation of a new rooftop gallery and three traveling exhibits, and a successful fundraising campaign for these projects and a first-ever endowment fund.

**April 1988 – May 1999 Partner
Bentz Whaley Flessner**

Carleen started at Bentz Whaley Flessner as a Senior Associate and became a Partner in 1994. She provided counsel to nonprofits across the United States in strategic analysis, planning and management of capital and annual campaigns, staff recruitment and development, and volunteer involvement. Her clients included a variety of nonprofit organizations, including higher education, healthcare, social service, museums and arts organizations.

1973-1988

Carleen began her career as an English teacher and in 1977 took her first ever fundraising position at the College of Saint Benedict and then joined a small consulting firm, helping small nonprofits build their fundraising programs. Subsequently she worked in increasingly responsible fundraising and management roles at Minnesota Private College Fund and American Heart Association.

Community Engagement

Carleen works in the community on a number of issues of importance to her, around women, homelessness and housing stability, education and racial equity. She serves on the boards of Jeremiah Program, CommonBond Communities, Center for Victims of Torture, Regions Hospital Foundation and is an advisor to Montessori Center of Minnesota, Arts Partnership, Neighborhood Development Center and several other programs.

She wants to continue learning and finding new ways to give back for the privileges she has been afforded in her career.